# Why **Preceptorship?**

# **STRUCTURED SUPPORT**

Apply knowledge into everyday practice

# LIFELONG **IOURNEY OF REFLECTION**

Self-identify professional needs throughout the career journey

## **POSITIVE EXPERIENCE**

Increase confidence, sense of belonging, and organisational value

NMC, 2022













## **Barts Health NHS Trust**



# **About Us**

#### **Preceptorship Programme Operational Leads:**



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# **Preceptorship Programme**

FOR NEWLY QUALIFIED NURSES, MIDWIVES, RNAS, AHPS, AND HEALTHCARE **SCIENTISTS** 







Scan me. Book to the programme



# RNs, RMs, RNAs

Scan the QR Code to book a space in the programme



# AHPs and Healthcare scientists

Scan the QR Code to book a space in the programme



It is highly recommended to discuss and agree your preferred dates with your manager and clinical educator before booking a space in the programme.

# **Preceptorship Programme content**

DAY 1	DAY 2	DAY 3	
MONTH 1	MONTH 2	MONTH 3	
Morning			
Introduction to the programme	Sage & Thyme  (Level 1 Communication Foundation Workshop)	Cultural Intelligence Part 1	
Afternoon			
Better Together Programme: Psychological impact of working	-Scenario-based communication with challenging behaviour/patien t/relatives/staff -Mental Capacity Act (MCA)	Cultural Intelligence Part 2	

DAY 4	DAY 5	DAY 6	
MONTH 6	MONTH 9	MONTH 12	
Morning			
Supporting students: Practice Supervisor Training	Leadership	-Preceptor Development Workshop -Moving forward: career pathway	
Afternoon			
(Profession Specific Sessions) 1.AHPs, HcS: HCPC sessions 2. RNs, RMs, RNAs: Practice Assessor Training	Introduction to Quality Improvement	-Coaching Development Workshop -End of Programme celebration	



# WHO WILL BENEFIT FROM THE PROGRAMME?

nurses/midwives/nurse associates/allied health professionals/healthcare scientists who are:

- Newly qualified up to 12 months in practice
- Internationally recruited after joining the UK register
- Return to practice with updated registration

# HOW LONG IS THIS PROGRAMME FOR?

12-month support with 6 sessions spaced out over the course of the year (months 1, 2, 3, 6, 9, and 12)
Blended learning experience: face-to-face workshops, workplace learning, pastoral support, coaching from senior staff members.

Please take note of the following important information regarding your programme:

- 1. Attendance on all study days within your assigned cohort is mandatory, and submitting a completed handbook is also a requirement to successfully complete the programme.
- 2. Although slide notes will be provided to you, it is not possible to accommodate any make-up sessions.